



DIVERSITY HOLIDAYS CALENDAR

2026



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2026 Diversity Holiday Calendar

Please note: the religious holidays we have listed below may not be fully representative of every holiday or every faith. Similarly, we'd like to note that some holidays include links to detailed resources, and others do not. The linked holidays are by no means more important than the unlinked holiday. They are simply the ones for which we had the opportunity to create custom content. If you have holidays, cultural celebrations, or commemorations to share with our team, we welcome your contributions and your voice. Please email info@thediversitymovement.com.

We also encourage you to celebrate each holiday thoughtfully and intentionally. We understand that, at first glance, this list may feel daunting or overwhelming. As a best practice, we recommend that you choose to focus on the holidays and events which speak authentically to your organization. Do your research to find out which of these occasions are important to your team, and make sure to include the individuals who celebrate these holidays in your decision-making process on how to honor them at work.

Our 2026 calendar is largely U.S.-centric, although we include several religious and global observances. In the United States, acknowledging the many [Equal Pay Days](#) throughout the year is another way to highlight how pay disparities affect different communities, particularly women of color. The dates change every year, signifying how much longer into the next year that women have to work to earn the equivalent of a man's annual salary. In general, Women's Equal Pay Day is celebrated in April, Black Women's Equal Pay Day in July, Mother's Equal Pay Day in August, and Native Women's Equal Pay Day in November. In the E.U., [Equal Pay Day](#) falls in November, marking the day when women symbolically stop getting paid compared to their male colleagues for the same job. The listed equal pay days are U.S.-centric and are likely to shift slightly as new data comes out. You can look to equalpaytoday.org for the most up-to-date information.

Key to Featured Religions



Baha'i



Buddhist



Christian



Druid



The Church of Jesus Christ of Latter-day Saints



Hindu



Islamic



Jewish



Multi-Faith



Orthodox Christian



Pagan



Shinto



Sikh



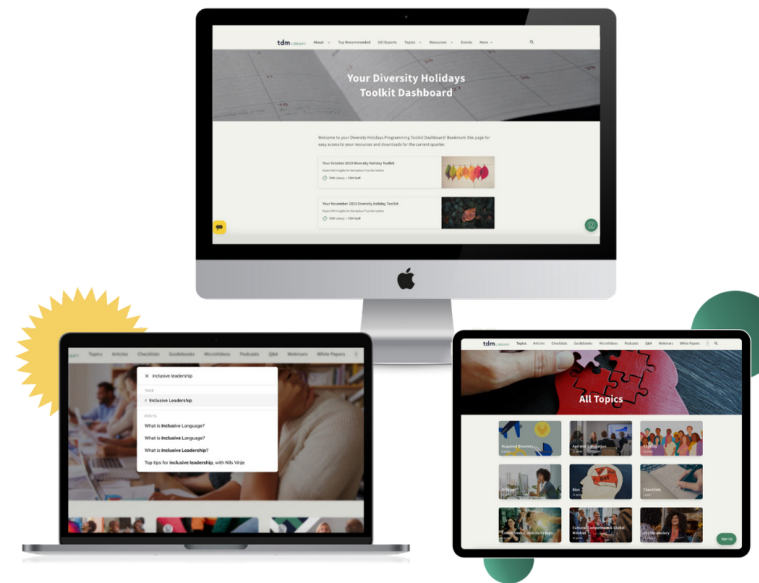
Wiccan

Take a Deeper Dive & Build Out Your Programming with The TDM Library + Diversity Holidays Toolkit

Need support creating your organization's diversity holiday programming? The TDM Library + Diversity Holidays Toolkit subscription provides everything TDM Library has to offer as well as ready-to-go content that has been created by our experts to help your organization connect celebrating holidays and observances to your organization's employee engagement strategy. This subscription includes:

- **All holiday resources** (articles, guidebooks, Q&As, and more) linked within this calendar. Our featured resources provide background on each holiday and include tips and ideas for respectful celebrations in the workplace and beyond.
- **Monthly updates to the TDM Library dashboard** with resources for the key holidays for the upcoming months to help you prepare.
- Educational **MicroVideos** on holidays and observances throughout the year to share with your entire organization.
- **Graphics** for holidays and observances that can be used on social media and in internal employee communication channels and in internal employee communication channels.

[Learn More](#)



Interested in scaling your team's professional development through TDM Library's thousands of expert guidebooks, articles, templates, how-to videos, and more?

[Explore TDM Library for Teams](#)

JANUARY 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1 New Year's Day 𐄇 Gatan-sai	2	3
4 World Braille Day	5	6 † Feast of the Epiphany/Three Kings Day	7 ✙ Coptic Orthodox Christmas	8	9	10
11	12	13	14 ✙ Orthodox New Year	15 ☾ Lailat al Miraj	16	17
18 World Religion Day	19 Martin Luther King Jr. Day	20	21	22	23	24
25	26	27 Holocaust Remembrance Day	28	29	30	31



FEBRUARY 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 National Freedom Day Imbolc 🌱 🐏 🍷 ✨ Tu Bishvat	2 † Candlemas	3 🍷 Setsubun-sai	4 Rosa Parks Day	5	6	7
8	9	10	11	12	13 Carnival	14
15 🌱 Parinirvana/ Nirvana Day 🙏 Maha Shiravatri	16	17 Lunar New Year	18 † Ash Wednesday	19	20 World Day of Social Justice National Caregivers Day	21
22	23	24	25 ✨ Festival of Ayyam-i-Ha	26	27	28

MONTH LONG/MULTI-WEEK RECOGNITIONS

Black History Month

Ramadan (2/17 - 3/19)



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MARCH 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 ☀️ Festival of Ayyam-i-Ha	2 ★ Purim	3 🌀 Magha Puja Day 🌀 Holi	4 🌀 Hola Mohalla	5	6	7
8 Int. Women's Day	9	10	11	12 National Equal Pay Day (U.S.)	13	14
15	16 🌙 Laylat al Qadr	17 Saint Patrick's Day	18	19 † Saint Joseph's Day 🌙 Eid al-Fitr	20 🌙 Naw Ruz Ostara 🌀 🌀 🌀	21 World Down Syndrome Awareness Day Int. Day for the Elimination of Racial Discrimination
22	23	24	25 Int. Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade † Annunciation Day	26	27	28
29 † Palm Sunday	30	31 Int. Transgender Visibility Day				

MONTH LONG/MULTI-WEEK RECOGNITIONS

National Developmental Disability Awareness Month

National Multiple Sclerosis Education and Awareness Month

Women's History Month

Gender Equality Month

Ethnic Equality Month

Greek-American Heritage Month

Irish-American Heritage Month

Ramadan (2/17 - 3/19)



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APRIL 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 ✧ <u>Passover</u>	2 <u>World Autism Awareness Day</u> † <u>Maundy Thursday</u>	3 † <u>Good Friday</u>	4
5 † <u>Easter</u>	6 † <u>Easter Monday</u> <u>Int. Asexuality Day</u>	7	8	9	10 <u>National Day of Silence</u>	11
12 ‡ <u>Pascha</u> † <u>Feast of Divine Mercy</u>	13 ✧ <u>Yom HaSho'ah</u>	14 🕉 <u>Vaisakhi</u>	15	16	17	18
19	20	21	22 <u>Earth Day</u>	23	24	25
26	27	28	29	30		

MONTH LONG/MULTI-WEEK RECOGNITIONS

Autism Acceptance Month

Celebrate Diversity Month

Arab American Heritage

National Deaf History Month



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MAY 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1 May Day Beltane ☸️🌿☸️ Vesak	2
3	4	5 Cinco de Mayo	6 Mother's Equal Pay Day	7	8	9
10	11	12	13	14 † Ascension Day	15	16
17 Int. Day Against Homophobia, Transphobia, and Biphobia	18	19	20	21 Global Accessibility Awareness Day World Day of Cultural Diversity for Dialogue & Development † Ascension Day ✧ Shavuot	22 Harvey Milk Day	23 ☸️ Declaration of the Bab
24 ☸️ Birthday of Buddha † Pentecost Pansexual Visibility Day ☸️ The Hajj	25 Memorial Day	26 ☸️ Eid al-Adha	27	28 ☸️ Ascension of the Baha'u'llah	29	30 World MS Day
31 † Trinity Sunday						

MONTH LONG/MULTI-WEEK RECOGNITIONS

[Asian American & Pacific Islander Heritage Month](#)

[Jewish American Heritage Month](#)

[Mental Health Awareness Month](#)

[Older Americans Month](#)

[Haitian Heritage Month](#)

JUNE 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2 <u>Native American Citizenship Day (U.S.)</u>	3	4	5	6
7 ✙ All Saint Day	8	9	10	11	12 <u>Loving Day</u>	13
14 ☀ <u>Race Unity Day</u>	15	16 ☸ <u>Martyrdom of Guru Arjan Dev Sahib</u> ☾ <u>Islamic New Year</u>	17	18	19 <u>Juneteenth</u>	20
21 <u>National Indigenous Peoples Day in Canada</u> Litha ☸ ☸ ☸	22	23	24	25	26	27
28	29	30				

MONTH LONG/MULTI-WEEK RECOGNITIONS

Immigrant Heritage Month

Caribbean American Heritage Month

Lesbian, Gay, Bisexual and
Transgender Pride Month

JULY 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	2	3	4 <u>Independence Day (U.S.)</u>
5	6	7	8	9 ☼ <u>Martyrdom of the Bab</u>	10	11 World Population Day
12	13	14 <u>Int. Non-Binary People's Day</u>	15	16	17	18 Nelson Mandela Int. Day
19	20	21	22 ☼ <u>Tisha B'Av</u>	23	24 🌱 <u>Pioneer Day</u>	25
26 <u>National Disability Independence Day</u>	27	28	29	30 Int. Friendship Day	31	

MONTH LONG/MULTI-WEEK RECOGNITIONS

Disability Pride Month

National Minority Mental Health Awareness Month

French-American Heritage Month

AUGUST 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1 🌿 Lughnasadh
2	3	4 🌿 Arbaeen	5	6	7	8
9 Int. Day of the World's Indigenous People	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25 🌿 Mawlid	26 Women's Equality Day	27	28 🌿 Raksha Bandhan	29
30	31					

SEPTEMBER 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4 🌿 Krishna Janmashtami	5
6	7 <u>Labor Day</u>	8	9	10 World Suicide Prevention Day	11 🌟 Rosh Hashanah	12
13	14	15	16	17	18 <u>Int. Equal Pay Day</u>	19
20 🌟 Yom Kippur	21 <u>Int. Day of Peace</u>	22	23 🌿 Mabon <u>Bisexual Visibility Day</u>	24	25 🌟 Sukkot	26 🌿 First Day of Pitru Paksha
27	28	29	30			

MONTH LONG/MULTI-WEEK RECOGNITIONS

Deaf Awareness Month

National Hispanic Heritage Month (9/15-10/15)

National Recovery Month

National Suicide Awareness Month

Pitru Paksha (9/26-10/10)

OCTOBER 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1 ☆ Sukkot	2 ☆ Shemini Atzeret	3 ☆ Simchat Torah
4 ☆ Simchat Torah	5	6	7	8	9	10 🕎 Dussehra World Mental Health Day
11 🕎 Navratri National Coming Out Day (U.S.)	12 Thanksgiving (Canada) National Indigenous People's Day in the U.S.	13	14	15	16	17
18	19	20	21 Int. Pronouns Day	22	23	24
25	26 Intersex Awareness Day	27	28	29	30	31 Halloween 🕎 Samhain

MONTH LONG/MULTI-WEEK RECOGNITIONS

[Global Diversity Awareness Month](#)

[LGBT History Month](#)

[National Disability Employment Awareness Month](#)

[Polish-American Heritage Month](#)

[Italian-American Heritage Month](#)

[German-American Heritage Month](#)

[Filipino-American Heritage Month](#)



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NOVEMBER 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 🌿 Samhain Dia de los Muertos † All Saints Day	2 † All Souls Day	3	4	5	6	7
8 🌿 Diwali	9	10 🌿 Gujarati New Year 🌿 Birthday of the Bab	11 🌿 Birthday of Baha'u'llah <u>Veterans Day</u>	12	13	14
15	16 Int. Day for Tolerance	17	18	19 <u>Int. Men's Day</u>	20 <u>Transgender Day of Remembrance</u>	21
22	23	24 🌿 Birthday of the Guru Nanak Ji	25 Int. Day for the Elimination of Violence Against Women	26 <u>Thanksgiving (U.S.)</u>	27 Native American Heritage Day (U.S.)	28
29 † First day of Advent	30					

MONTH LONG/MULTI-WEEK RECOGNITIONS

National Native American Heritage Month

National Family Caregivers Month

DECEMBER 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 World AIDS Day	2 Int. Day for the Abolition of Slavery	3 Int. Day of Persons with Disabilities	4 ★ Hanukkah	5
6	7	8 🌿 Bodhi Day	9 Genocide Prevention Day	10 Int. Human Rights Day	11	12
13	14	15	16	17	18	19
20	21 🌿 Yule	22	23	24	25 † Christmas	26 † Boxing Day Kwanzaa
27	28	29	30	31		

MONTH LONG/MULTI-WEEK RECOGNITIONS

HIV/AIDS Awareness Month

Advent (11/29 - 12/19)



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About The Diversity Movement

The Diversity Movement (TDM), a Workplace Options company, helps organizations drive growth through culture-led initiatives that lead to enhanced well-being, belonging, and trust. By helping leaders and their teams be more productive, collaborative, and innovative, TDM enables organizations to deepen employee engagement and deliver scalable business impact. Our integrated approach empowers leaders to create inclusive culture through the application of data-informed insight, award-winning content, technology, and DEI expertise. The result? Your organization benefits from better business outcomes delivered by high performing, resilient teams. Learn more at thediversitymovement.com.

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