

The Diversity Movement  
**HOLIDAY CALENDAR**

---



2024

# 2024 Diversity Holiday Calendar

Please note: the religious holidays we have listed below may not be fully representative of every holiday or every faith. Similarly, we'd like to note that some holidays include links to detailed resources, and others do not. The linked holidays are by no means more important than the unlinked holiday. They are simply the ones for which we had the opportunity to create custom content. If you have holidays, cultural celebrations, or commemorations to share with our team, we welcome your contributions and your voice. Please email [info@thediversitymovement.com](mailto:info@thediversitymovement.com).

We also encourage you to celebrate each holiday thoughtfully and intentionally. We understand that, at first glance, this list may feel daunting or overwhelming. As a best practice, we recommend that you choose to focus on the holidays and events which speak authentically to your organization. Do your research to find out which of these occasions are important to your team, and make sure to include the individuals who celebrate these holidays in your decision-making process on how to honor them at work.

Finally, please note that equal pay days are likely to shift slightly as new data comes out at the beginning of the year. You can look to [equalpaytoday.org](http://equalpaytoday.org) for the most up-to-date information.

## Key to Featured Religions



Baha'i



Buddhist



Christian



Druid



The Church of Jesus Christ of Latter-day Saints



Hindu



Islamic



Jewish



Multi-Faith



Orthodox Christian



Pagan



Shinto



Sikh



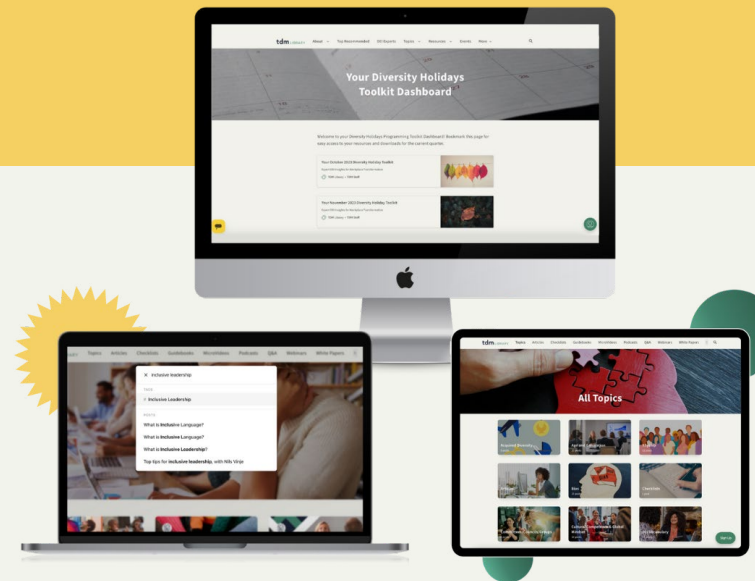
Wiccan

# Take a Deeper Dive & Build Out Your Programming with The TDM Library + Diversity Holidays Toolkit

Need support creating your organization's diversity holiday programming? The TDM Library + Diversity Holidays Toolkit subscription provides everything TDM Library has to offer as well as ready-to-go content that has been created by our DEI experts to help your organization connect celebrating holidays and observances to your organization's DEI strategy. This subscription includes:

- **All holiday resources** (articles, guidebooks, Q&As, and more) linked within this calendar. Our featured resources provide background on each holiday and include tips and ideas for respectful celebrations in the workplace and beyond
- **Monthly updates to the TDM Library dashboard** with resources for the key holidays for the upcoming months to help you prepare
- 1-hour quarterly **virtual roundtables** to learn best practices, workshop ideas, and ask questions
- Educational **MicroVideos** on holidays and observances throughout the year to share with your entire organization
- **Graphics** for holidays and observances that can be used on social media and in internal employee communication channels and in internal employee communication channels

[Learn More](#)



*Interested in scaling your team's DEI education through TDM Library's thousands of expert guidebooks, articles, templates, how-to videos, and more?*

[Explore TDM Library for Teams.](#)

# JANUARY

2024

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 New Year's Day 🏮 Gatan-sai	2	3	4 <u>World Braille Day</u>	5	6 † Feast of the Epiphany
7 ✙ Coptic Orthodox Christmas	8	9	10	11	12	13
14 ✙ Orthodox New Year	15 <u>Martin Luther King Jr. Day</u>	16	17	18	19	20
21 <u>World Religion Day</u>	22	23	24 ✨ <u>Tu Bishvat</u>	25	26	27 <u>Holocaust Remembrance Day</u>
28	29	30	31			

# FEBRUARY

2024

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

				1 National Freedom Day Imbolc 🌿 🍷 🍷	2 † Candlemas	3 Setsubun-sai
4 Rosa Parks Day	5	6	7 ☾ Lailat al Miraj	8	9	10 <u>Lunar New Year</u>
11	12	13	14 † <u>Ash Wednesday</u>	15 🌸 Parinirvana/ Nirvana Day	16 <u>National Caregivers Day</u>	17
18	19	20 World Day of Social Justice	21	22	23	24 🌸 Magha Puja Day
25	26 🌸 Festival of Ayyam-i-Ha	27	28	29		

## MONTH LONG/MULTI-WEEK RECOGNITIONS

Black History Month



the diversity movement

# MARCH

2024

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4	5	6	7	8 Int. Women's Day 🌿 Maha Shiravatri	9
10 🌙 First Day of Ramadan	11	12	13 First Day of Deaf History Month	14 National Equal Pay Day	15	16
17	18	19 † Saint Joseph's Day Ostara 🌱 🌿 🍀	20 🌳 Naw Ruz	21 World Down Syndrome Awareness Day  Int. Day for the Elimination of Racial Discrimination	22	23 🌟 Purim
24 † Palm Sunday 🌸 Holi	25 Int. Day of Remembrance of Victims of Slavery 🌿 Hola Mohalla	26	27	28 † Maundy Thursday	29 † Good Friday	30
31 Int. Transgender Visibility Day † Easter						

## MONTH LONG/MULTI-WEEK RECOGNITIONS

National Developmental Disability Awareness Month

National Multiple Sclerosis Education and Awareness Month

Women's History Month

Gender Equality Month

Ethnic Equality Month

Greek-American Heritage Month

Irish-American Heritage Month

Deaf History Month (3/13 - 4/15)

🌙 Ramadan (3/10 - 4/19)

# APRIL

# 2024

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

	1	2 <u>World Autism Awareness Day</u>	3	4	5 Asian American & Pacific Islander Women's Equal Pay Day	6 <u>Laylat al Qadr</u> <u>Int. Asexuality Day</u>
7 † Feast of Divine Mercy	8 † Annunciation Day	9 ☾ <u>Eid al-Fitr</u>	10	11	12 <u>National Day of Silence</u>	13 🌱 Vaisakhi
14	15	16	17	18	19	20
21	22 <u>Earth Day</u> ✨ <u>Passover</u>	23	24	25	26	27
28	29	30				

## MONTH LONG/MULTI-WEEK RECOGNITIONS

Autism Acceptance Month

Celebrate Diversity Month

Arab American Heritage

National Deaf History Month

☾ Ramadan (3/10 - 4/19)




the diversity movement

# MAY

# 2024

SUNDAY MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY

			1 Beltane 	2	3	4
5 Cinco de Mayo † Pascha ★ Yom HaSho'ah	6	7	8	9 † Ascension Day	10	11
12	13	14	15 🌱 Birthday of Buddha	16 Global Accessibility Awareness Day	17 Int. Day Against Homophobia, Transphobia, and Biphobia	18
19	20	21 World Day of Cultural Diversity for Dialogue & Development	22 Harvey Milk Day 🌱 Declaration of the Bab	23 🌱 Vesak	24 Pansexual Visibility Day	25
26 † Trinity Sunday	27 Memorial Day	28	29 🌱 Ascension of the Baha'u'llah	30	31	

## MONTH LONG/MULTI-WEEK RECOGNITIONS

Asian American & Pacific Islander Heritage Month

Jewish American Heritage Month

Mental Health Awareness Month

Older American's Month

Haitian Heritage Month



# JUNE

# 2024

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

						1
2	3	4	5	6	7	8
9 🌱 Race Unity Day	10	11 ✡️ Shavuot	12 💖 Loving Day	13 ✚ Ascension Day	14 🌙 The Hajj	15 Native American Citizenship Day  LGBTQ+ Equal Pay Day Awareness Day
16 🕉️ Martyrdom of Guru Arjan Dev Sahib  🌙 Eid al-Adha	17	18	19 Juneteenth	20 Litha 🌿 🌱 🌾 🌾	21 National Indigenous Peoples Day in Canada	22
23	24	25	26	27	28	29
30 ✚ All Saints Day						

## MONTH LONG/MULTI-WEEK RECOGNITIONS

Immigrant Heritage Month

Caribbean American Heritage Month

Lesbian, Gay, Bisexual and  
Transgender Pride Month



the diversity movement

# JULY

# 2024

SUNDAY

MONDAY



TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

	1	2	3	4 <u>Independence Day</u>	5	6
7	8	9  Martyrdom of the Bab	10	11 <u>World Population Day</u>	12	13
14 <u>Int. Non-Binary People's Day</u>	15	16	17	18 <u>Nelson Mandela Int. Day</u>	19	20
21	22	23	24  <u>Pioneer Day</u>	25	26 <u>National Disability Independence Day</u>	27 <u>Black Women's Equal Pay Day</u>
28	29	30 <u>Int. Day of Friendship</u>	31			

## MONTH LONG/MULTI-WEEK RECOGNITIONS

Disability Pride Month

National Minority Mental Health Awareness Month

French-American Heritage Month



the diversity movement

# AUGUST

2024

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1 Lughnasadh	2	3
4	5	6	7	8	9 Int. Day of the World's Indigenous People	10
11	12 Tisha B'Av	13	14	15 Mother's Equal Pay Day	16	17
18	19 Raksha Bandhan	20	21	22	23	24
25 Arbaeen	26 Women's Equality Day Krishna Janmashtami	27	28	29	30	31

# SEPTEMBER

2024

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2 <u>Labor Day</u>	3	4	5	6	7
8	9	10 World Suicide Prevention Day	11	12	13	14
15 🌙 Mawlid  First Day of National Hispanic Heritage Month	16	17 🌿 First Day of Pitru Paksha	18 <u>Int. Equal Pay Day</u>	19	20	21 <u>Int. Day of Peace</u>
22 🌿 Mabon	23 <u>Bisexual Visibility Day</u>	24	25	26	27	28
29	30					

## MONTH LONG/MULTI-WEEK RECOGNITIONS

National Hispanic Heritage Month (9/15-10/15)

National Recovery Month

National Suicide Awareness Month

🌿 Pitru Paksha (9/17-10/2)

# OCTOBER

2024

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2 ✧ Rosh Hashanah	3 ✧ Navratri	4	5 Latina's Equal Pay Day
6	7	8	9	10 World Mental Health Day	11 ✧ Yom Kippur	12 ✧ Dussehra
13	14 National Indigenous People's Day in the U.S.	15	16 ✧ Sukkot Int. Pronouns Day	17	18	19
20	21	22	23 ✧ Shemini Atzeret	24 ✧ Simchat Torah	25	26 Intersex Awareness Day
27	28	29	30	31 Halloween ✧ Samhain		

## MONTH LONG/MULTI-WEEK RECOGNITIONS

Global Diversity Awareness Month

LGBT History Month

National Disability Employment Awareness Month

Polish-American Heritage Month

Italian-American Heritage Month

German-American Heritage Month

Filipino-American Heritage Month

# NOVEMBER

2024

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

					1  Samhain Día de los Muertos  Diwali  All Saints Day	2  All Souls Day  Gujarati New Year  Birthday of the Bab
3  Birthday of the Baha'u'llah	4	5	6	7	8	9
10	11 <u>Veterans Day</u>	12	13	14	15  Birthday of the Guru Nanak Ji	16 Int. Day for Tolerance
17	18	19 Int. Day for Men's Day	20 <u>Transgender Day of Remembrance</u>	21	22	23
24	25 Int. Day for the Elimination of Violence Against Women	26	27	28 <u>Thanksgiving</u>	29 Native American Heritage Day	30 Native American Women's Equal Pay Day

## MONTH LONG/MULTI-WEEK RECOGNITIONS

National Native American Heritage Month

National Family Caregivers Month

# DECEMBER

2024

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 World AIDS Day † First day of Advent	2 Int. Day for the Abolition of Slavery	3 <u>Int. Day of Persons with Disabilities</u>	4	5	6	7
8 ☸ Bodhi Day	9 Genocide Prevention Day	10 Int. Human Rights Day	11	12	13	14
15	16	17	18	19	20	21 ☸ Yule
22	23	24	25 † Christmas ☸ Hanukkah	26 † Boxing Day Kwanzaa	27	28
29	30	31				

## MONTH LONG/MULTI-WEEK RECOGNITIONS

HIV/AIDS Awareness Month

† Advent (12/1 - 12/24)



## About The Diversity Movement

The Diversity Movement offers a suite of employee experience applications that personalizes diversity, equity, and inclusion (DEI) for your organization and delivers real-world business outcomes. Our team of experts provides a customized mix of online learning, tools, events, and consulting services that help our partners create future-focused, employee-centered cultures. Learn more at [thediversitymovement.com](https://thediversitymovement.com).

© 2023, The Diversity Movement, Inc. All Rights Reserved. This material is protected by copyright under U.S. Copyright laws and is the property of The Diversity Movement. You may not copy, reproduce, distribute, publish, display, perform, modify, create derivative works, transmit, or in any way exploit any such Content, nor may you distribute any part of this Content over any network, including a local area network, sell or offer it for sale, or use such Content to construct any kind of database.